Factbook 2026

Company profile and latest information

Funai Soken Holdings

The Funai Soken Consulting Group is one of Japan's largest comprehensive management consulting groups for mid-market companies and SMEs

Funai Soken Group

1970 Founded

1988 Stock listed (Osaka 2nd Section)

2005 Listed on TSE 1st Section

2014 Adopted holding company structure

2022 Listed on TSE Prime Market.

Name	Funai Soken Holdings Inc.
Capital	3,125 million yen
Incorporated	Mar. 6, 1970
Address	Tokyo HQ: 35F, Yaesu Central Tower, Tokyo Midtown Yaesu, 2-2-1 Yaesu, Chuo-ku, Tokyo Osaka HQ: 21F/22F, INOGATE OSAKA, 3-2-123 Umeda, Kita-ku, Osaka
Group employees	1,651 (as of Dec. 31, 2025)
Stock exchange listing	Tokyo Stock Exchange Prime Market (9757)

Funai Soken Consulting Group Purpose and Vision

Group Purpose

Sustainable Growth for More Companies

In our Group Purpose, "sustainable growth" is more than just business growth and profitability; it also incorporates a company's stance toward ESG, and sustainability in keeping with the sensibilities of the modern era.

Our Vision for the Future

A comprehensive transformation (X) consulting group for mid-market leaders, mid-market aspirants, and rising stars

Our Values: The Funai Way

Adventureship, Empathy, Integrity

The Spirit Espoused by the Group's Founder, Yukio Funai

We make the world a better place, one good company at a time

The Funai Soken Consulting Group is one of Japan’s largest comprehensive management consulting groups for mid-market companies and SMEs

We do business with

10,000+

businesses per year

Yukio Funai (1933–2014) Pioneer of SME consulting in Japan, founder of Funai Consulting

Yukio Funai,
founder of Funai Consulting

Yukio Funai's works in the Founder's Room at the Tokyo headquarters

Funai Consulting and nine other group companies provide solutions to your business challenges

Funai Consulting Inc.
Management Consulting

Funai Soken Agata FAS Inc.
Financial Advisory Services

Logi-Create Co.,Ltd.
Logistics Solutions

Funai Consulting Shanghai Inc.
Management Consulting (China)

Almacreation Inc.
Marketing

Funai Soken Human Capital Consulting Inc.
Human Capital Consulting

Funai Consulting India Pvt. Ltd.
Management Consulting（India）

Funai Soken Supply Chain Consulting Inc.
Supply Chain Consulting

Apparel-Web, Inc.
Digital Marketing

MTUS Inc.
Workplace Consulting

We deliver actionable advice and business models that improve our clients' businesses.

A consultant working with a nursing care business proprietor who has signed up for our monthly support services

We help clients with：

- Increasing sales
- Improving profits
- Hiring & development
- DX
- Developing new business lines
- M&A, business ownership succession, IPO
- Finance & fundraising

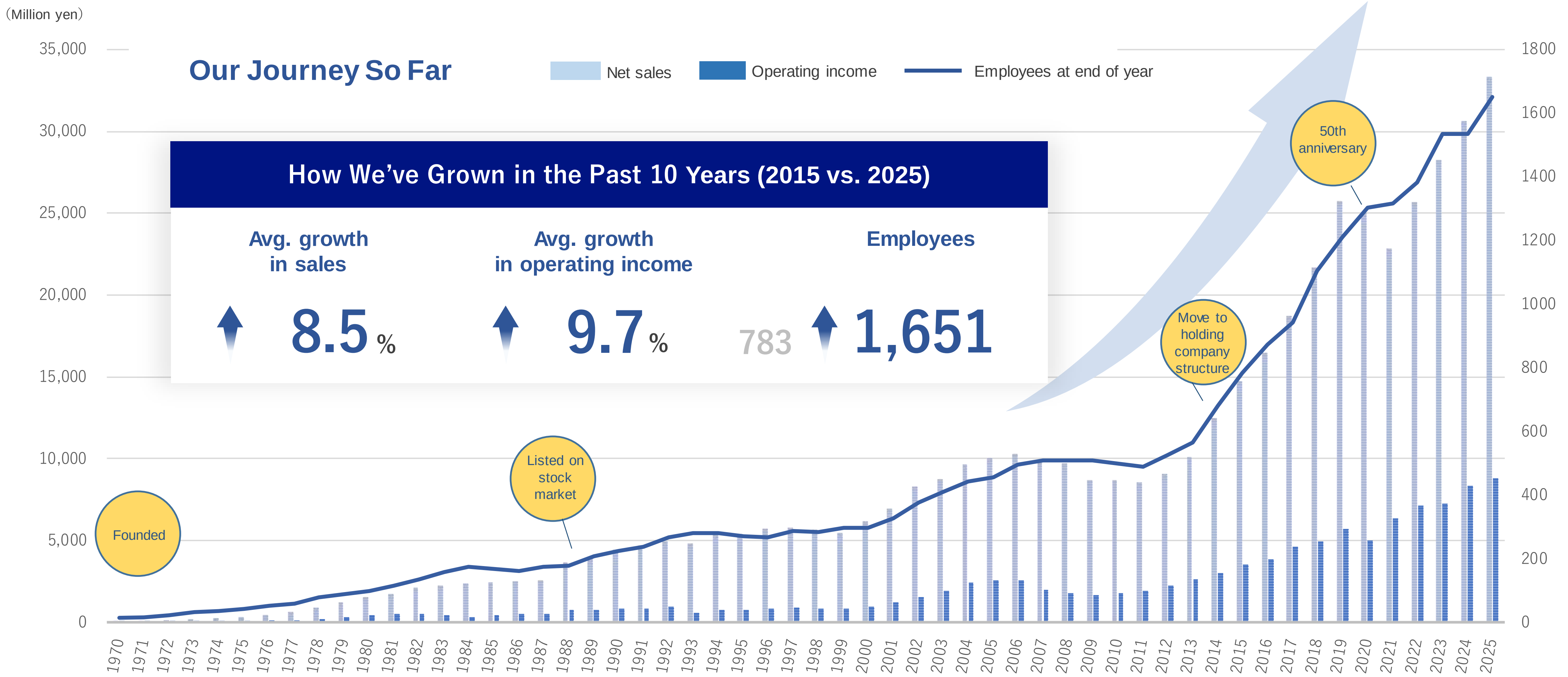
…and more

56 Years of Growth, Accelerating Over the Past Decade

2015 vs 2025: How Our Business Has Developed

	2015	2025	
Net sales	¥14.7 bil.	¥33.3 bil.	Avg. y-o-y change: Up 8.5%
Operating income	¥3.4 bil.	¥8.8 bil.	Avg. y-o-y change: Up 9.7%
Employees	783	1,651	Avg. y-o-y change: Up 7.7%
ROE	14.0%	26.5%	Up 12.5 pts
Dividend per share	¥20.0	¥85.0	Approx. 4.3x
Market Cap	¥41.4 bil.	¥114.6 bil.	Approx. 2.8x

Accelerating the continuous earnings growth achieved over the 56 years since our founding. Japan’s strongest earnings in the mid-market and SME market



In addition to the consulting for mid-market & SME clients, we will also expand into domains for DX consulting and M&A consulting

Consulting firms catering to mid-market & SME clients

Funai Soken Holdings

- Funai Soken Holdings
- Tanabe Consulting Group
- Frontier Management
- JMA Consultants
- Serendip Holdings
- Management Solutions
- Yamada Consulting Group
- Prored Partners
- Shikigaku
- Business Consultants

Our next move 1

Our next move 2

DX consulting firms

- IBM Japan
- Accenture
- ABeam Consulting
- BayCurrent Consulting
- PwC Consulting
- Deloitte Tohmatsu Consulting
- Capgemini
- EY Strategy and Consulting
- Fortience Consulting
- Sigmaxyz Holdings
- KPMG Consulting

Strategic consulting firms

- McKinsey & Company
- Boston Consulting Group
- Dream Incubator
- Industrial Growth Platform
- Bain & Company
- AT Kearney
- Roland Berger
- Arthur D. Little
- Corporate Directions

Financial, M&A consulting firms

- Nihon M&A Center Holdings
- M&A Capital Partners
- Strike
- Quants Research Institute Holdings

Thinktanks

- Nomura Research Institute
- Mizuho Research & Technologies
- Mitsubishi Research Institute
- Japan Research Institute
- Mitsubishi UFJ Research & Consulting

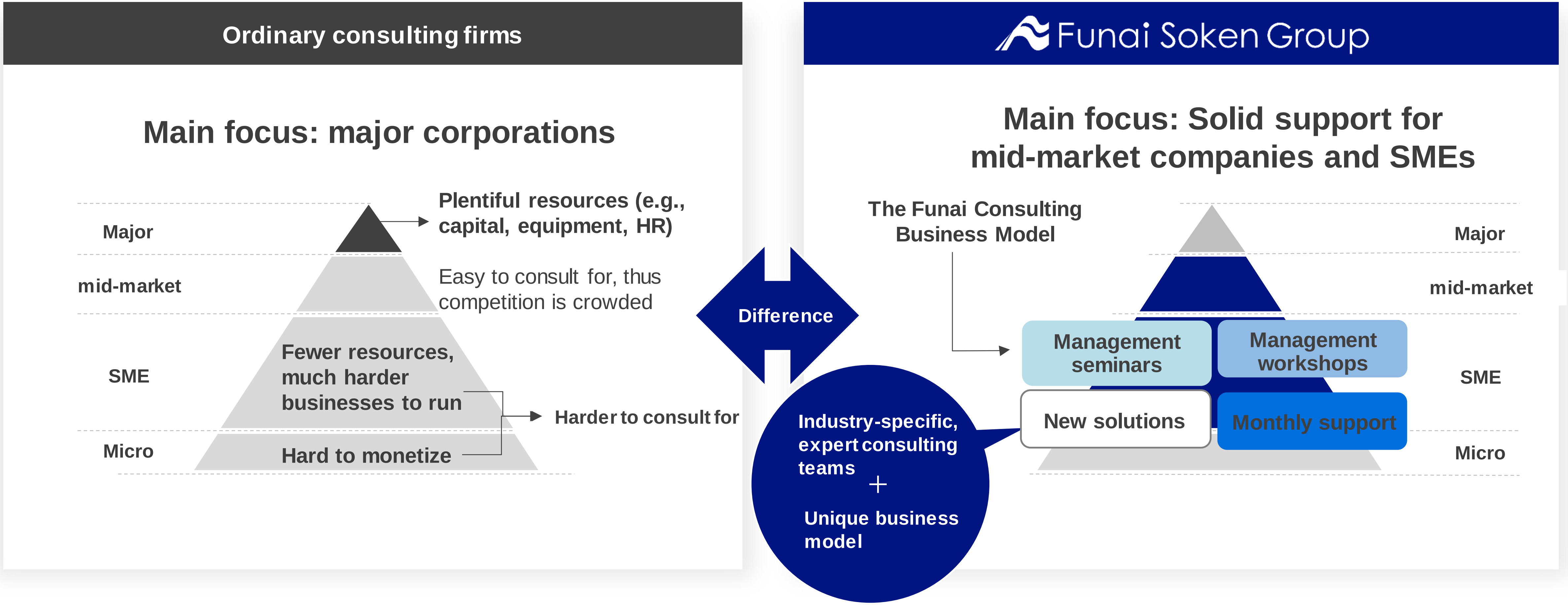
HR, others

- Mercer Japan
- Korn Ferry (Japan)
- WTW

What makes us different from other consulting firms?
(1) Target clientele (2) Offices (3) Operational structure

		Ordinary consulting firms	Funai Soken Group
1	Target clientele	Major corporations	mid-market companies and SMEs
2	Offices	Multi-office networks	Sales presence focused on Tokyo
3	Operational structure	Inconsistent interfacing with different salespeople and consultants	Consistent start-to-finish interfacing by consultants only

What Makes Us Different from Other Consulting Firms?
1. Business Model Focusing on mid-market companies and SMEs



What Makes Us Different from Other Consulting Firms?
2. Sales presence focused on Tokyo and Osaka for better efficiency and profitability

Ordinary consulting firms

Big sales network for more customer contact points

Results in higher network costs and sales activity costs; harder to share insights and know-how among consultants, harder to sustain quality.

Each office conducts sales by approaching prospects within its own catchment area (i.e., push-style)

Difference

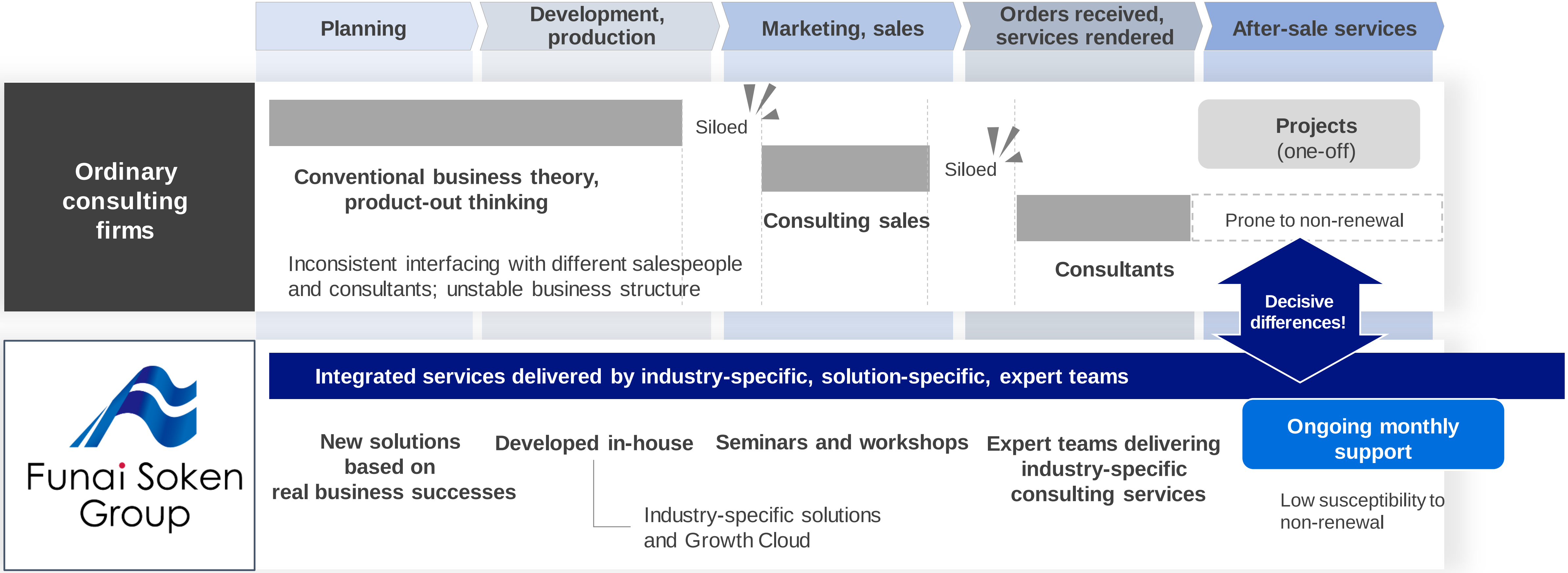
Funai Soken Group

Sales presence focused on Tokyo and Osaka; clients attracted by high expertise

Keeps network costs and sales activity costs low; facilitates sharing of insights and know-how among consultants, easier to sustain quality.

Business proprietors come to our industry-specific, expert consulting teams for help (e.g., pull-style)

What Makes Us Different from Other Consulting Firms?
3. Establishing ourselves as an "SPA" of the consulting industry, we maintain high profitability

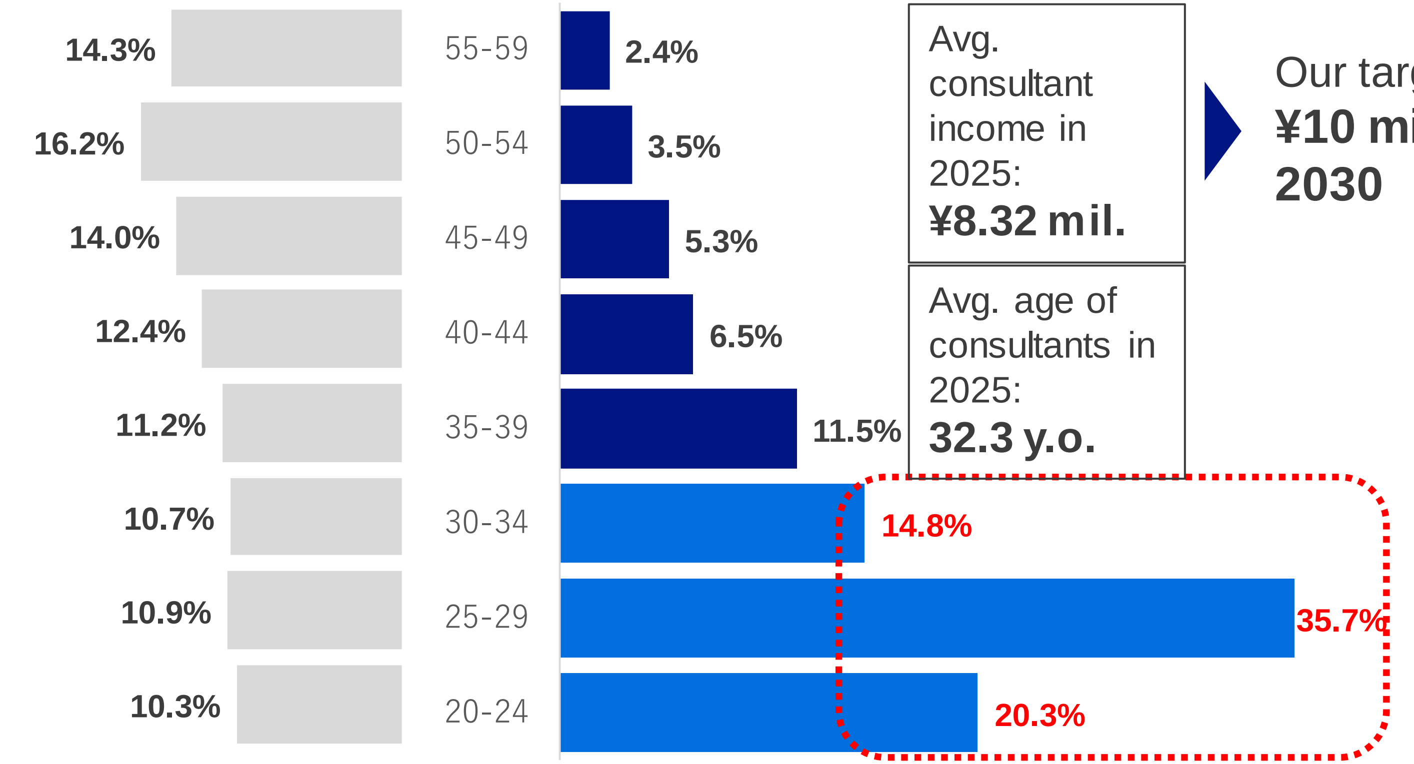


What Makes Us Different from Other Consulting Firms?

4. Focus on Hiring and Development of Recent Graduates and Those Whose Families Run Businesses

Age Distribution of Japanese Population*1

Age Distribution of Funai Consulting Consultants*2



Avg. consultant income in 2025: **¥8.32 mil.**

Avg. age of consultants in 2025: **32.3 y.o.**

Our target: **¥10 mil. by 2030**

Consultants Hired Groupwide

	Recent graduates	Mid-career	Total
2021	144 (82.8%) *3	30	174
2022	140 (76.5%)	43	183
2023	152 (67.6%)	73	225
2024	170 (83.3%)	34	204
2025	161 (63.6%)	92	253

*3. Parentheses denote recent graduates as a %age of total hires

%age of Recent-Graduate Consultant Hires Who Come from Families that Run Businesses*4

Focus on hiring **people from families who run businesses**, as these tend to have a better feel for SME management

2023 intake	2024 intake	2025 intake	2026 intake
40.0%	35.6%	37.5%	31.4%

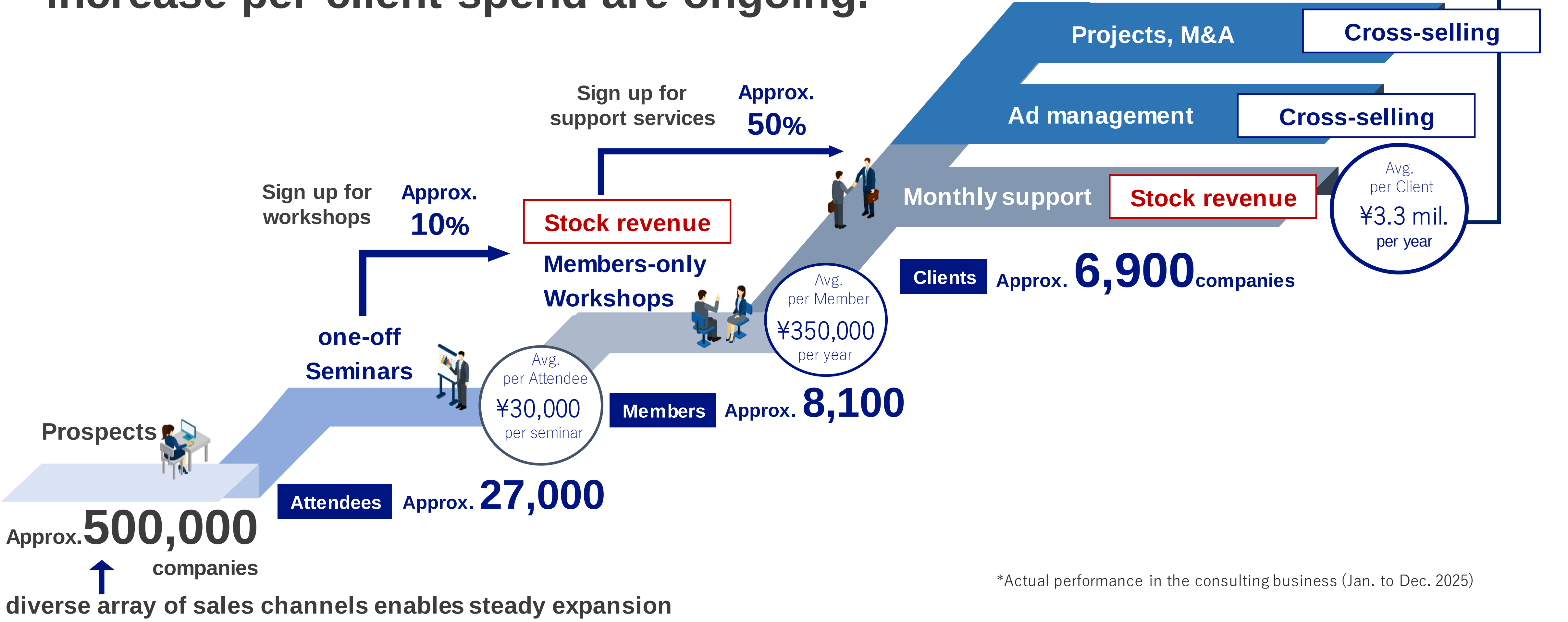
*4. People from families who run businesses (e.g., children of business proprietors) as a %age of Funai Consulting's total consultant hires

*1. Source: Age-specific demographic statistics published by the Statistics Bureau of Japan on Sep. 1, 2025

*2. Age distribution of Funai Consulting consultants (as of Dec. 31, 2025) Percentages calculated by establishing the total number of consultants aged 20-59 y.o. as 100%.

Business Model

Seminar-to-workshop-and-monthly-support pathway builds a solid client base, generating stable recurring revenue. Efforts to increase per-client spend are ongoing.



*Actual performance in the consulting business (Jan. to Dec. 2025)

A Business Model that Cycles from Client Acquisition to a Stable Supply of Orders and Back Again

Our long-standing strengths

||

Value generated through direct interaction with business proprietors

Management seminars → **Management workshops** → **Monthly support** → **New solutions** → **Management seminars**

Network for approx.**10,000** business proprietors

Seminars: A gateway for new prospects

➡ **Seminars held: 1,605**
Participants: 27,179

Holding over 1,600 seminars a year

Workshops: A platform for client conversion

➡ **Workshops held: 208**
Members: 8,164

New record set for membership numbers

(as of Dec. 31, 2025)

Management Workshops

A forum for interaction among industry peers and a great way to find mentors

Industry-specific, solution-specific workshops for mid-market and SME proprietors

- Up-to-the-minute information from consultants
- Useful case studies from around the nation
- Interaction with fellow proprietors

Monthly Support

Industry-specific, expert consulting teams offer detailed solutions and help with implementation

Industry-specific, solution-specific on-site "tutoring" for mid-market and SME proprietors

- Contract-based consulting services
- Practicable growth support based on real case studies from around the nation

Monthly Support Consulting

Monthly support contracts feature regular visits by consultants who work closely with client proprietors to implement solutions. When required, we form teams to offer the right solutions to suit the client company's growth stage.

Here's what a typical Monthly Support day looks like

Visit client's premises

The day starts with a meeting with management to hear about the challenges the face, discuss strategies, and provide useful, up-to-the-minuteindustry insights.

Meet with HODs, frontline staff

We analyze their current situations, look into current and potential zones and targets, plan sales promotions, develop sales manuals, train staff through roleplaying, etc., and keep tabs on pertinent numbers. This culminates in a PDCA cycle through which they can implement the company's strategies.

Lunch

Morning visits often result in consultants having lunch with those clients. This is an ideal way to deepen communication with proprietors, executives, and employees.

Meet with proprietors and executives

A visit ends with a meeting to review the support delivered and plot a course going forward. Consultants alert proprietors and executives to potential issues noticed while on site and relay employee opinions to pave the way for swift resolution.

*Times and contents may differ depending on the consulting services purchased.

Management Workshops

A community for business leaders, led by industry expert consultants, where members gain mentors and peers and share insights.

Here’s what a typical Monthly Support day looks like

Keynote

A workshop typically begins with a keynote from an industry leader or a showcase of innovative solutions shaping the industry.

Lunch

Lunch in a relaxed environment, where participants openly share updates.

Sessions

Consultants share the latest industry trends, case studies, and key insights for improving business performance.

Networking

In groups, members present their initiatives and share updates, completing an action plan sheet to improve their business performance.

* The session and schedule may vary depending on the workshop.

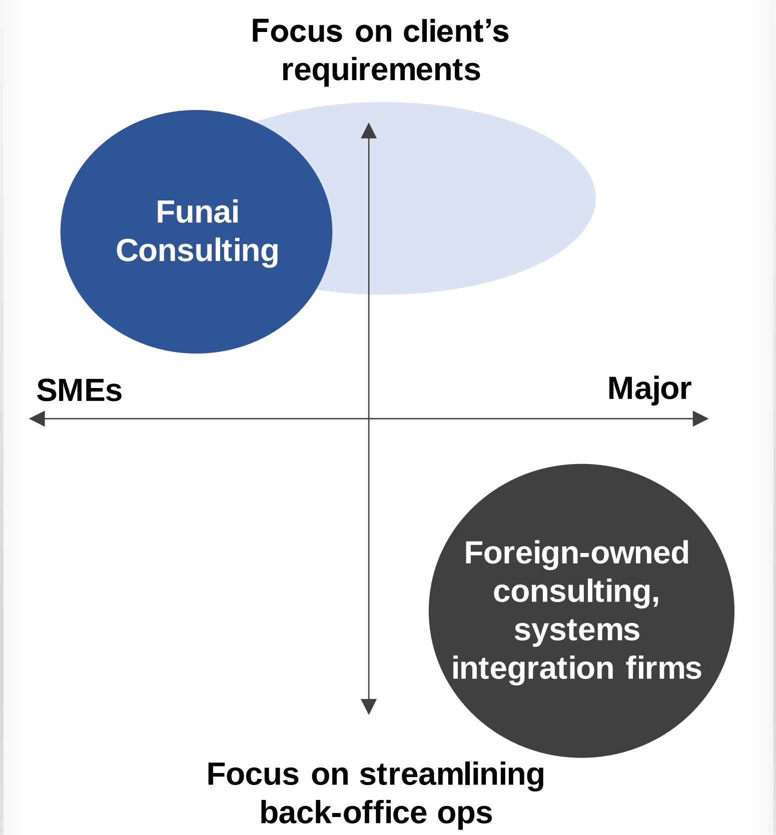
Awards

Best-Practice Company Visit

*Times and contents may differ depending on the consulting services purchased.

Our DX Service Business Model (1) Aimed at SMEs, Client-focused (2) Marketing (3) Industry-specific Approaches

1. Aimed at SMEs, Client-focused



2. Start with Marketing DX

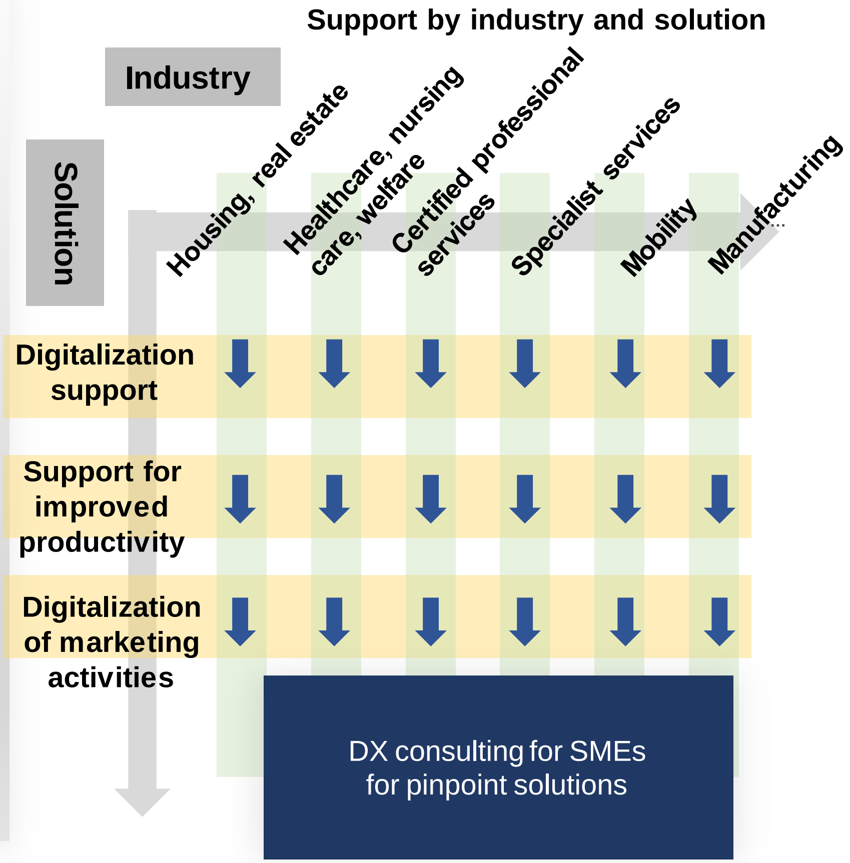
Solutions requiring substantial budget reallocation (e.g., from small-mid ad agencies)

Start with optimization of marketing DX to produce early results

Optimization of clients' specific measures currently in place

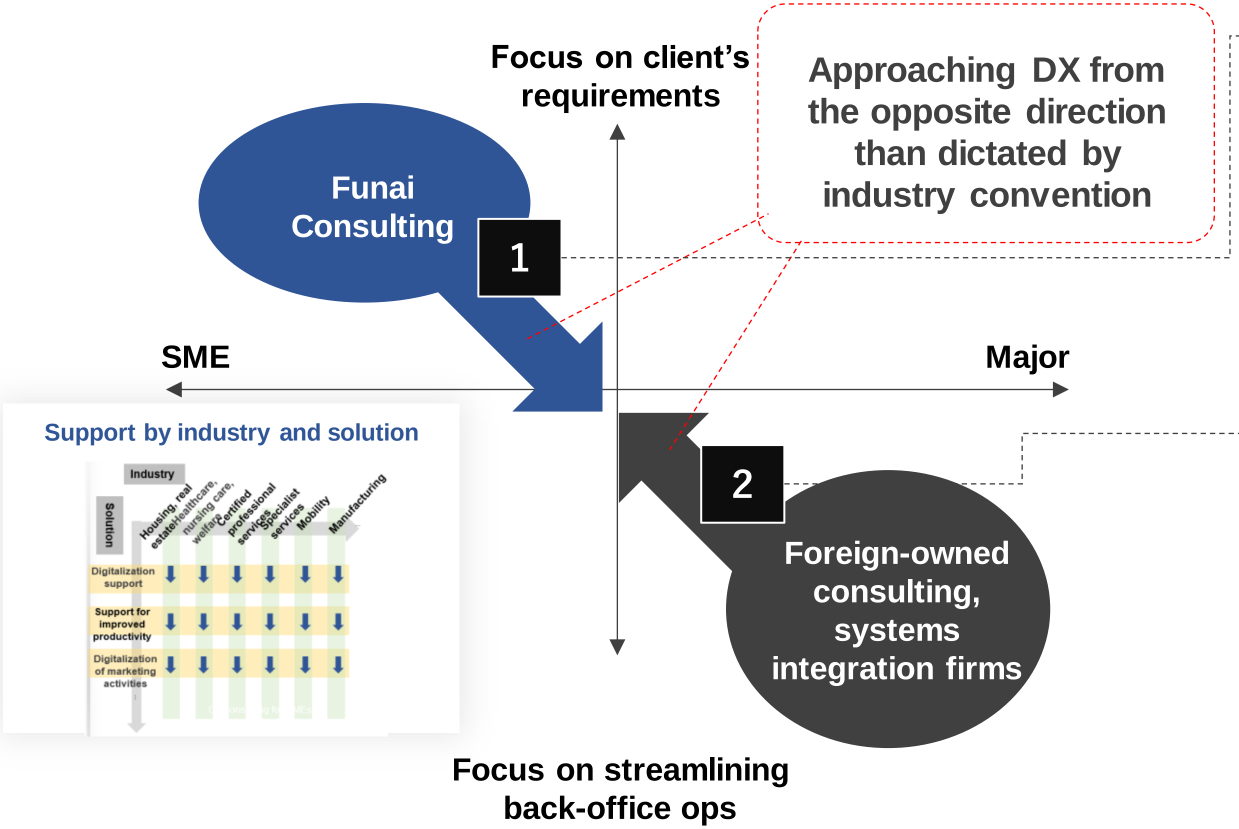
Industry-specific modules for MA, SFA, and CRM

3. Industry-specific, Solution-specific Approaches



Funai Consulting eschews industry norms and takes a different approach to digital transformation support services

An Approach to DX that Bucks Industry Conventions



Start with optimization of marketing DX

1 Solutions Requiring Budget Reallocation (e.g., from small-mid ad agencies)

Clients' specific measures currently in place

- Customer acquisition (e.g., via online consulting)
- Marketing (e.g., via online ad listing)
- Recruiting (e.g., via direct recruiting)

2 Solutions Requiring a Certain Degree of Expenditure

Industry-specific modules: MA, SFA, CRM

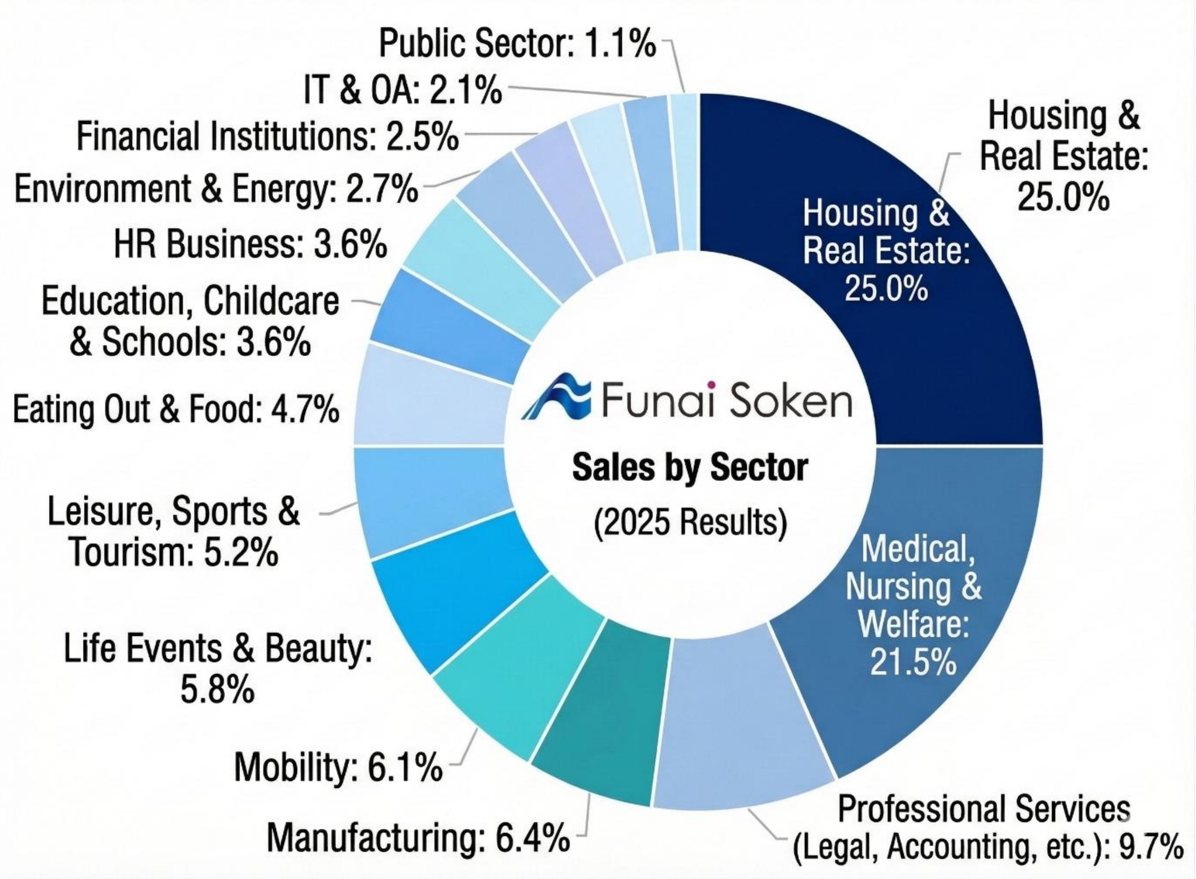
- Replacement of existing industry-specific software
- Replacement of existing accounting software

GrowthCloud

Broad-definition digital transformation

Solutions currently in place

Our Four Core Consulting Sectors: Housing & Real Estate; Healthcare, Nursing Care, Welfare; Certified Professional Services; Manufacturing



Did You Know?

Two sectors—housing & real estate; healthcare, nursing care, welfare—make up **45**% of total sales

Did You Know?

Sales are growing fastest in the

Leisure, Sports, and Tourism

M&A and Business Succession

Funai Soken Agata FAS

Beyond the deal:
Combining consulting expertise with M&A and succession services to ensure sustainable growth.

M&A

Leveraging industry insights, we assist clients explore all options, not necessarily M&A, and determine the best path forward, For sellers, this includes asking "Is selling truly the best choice?" We guide both sellers and buyers throughout the process, including post-deal support.

Business Succession

Business succession can take many forms, including family succession, employee succession, IPO, or third-party succession such as M&A. We provide comprehensive support across these diverse options and assist clients to determine the best path forward.

Key Industries

Logistics & Warehousing; Real Estate Leasing, Property Management & Brokerage; Construction & Renovation; Automotive Sales & Services; Manufacturing; Healthcare & Nursing Care; Amusement & Entertainment; Funeral Services; Osteopathic & Chiropractic Services; Food & Beverage; Retail; Leisure Facilities; Legal & Professional Services; Food Manufacturing & Wholesale; IT & Software; Electricity, Gas & Energy; Talent Acquisition & Staffing

Maximizing Subsidies

We support clients through the subsidy process for new business and capital investment plans.

Average successful subsidy rate **84.4** %

Average subsidy amount per client **88.42** million

Number of grants we have supported **568**

Over 80% success rate

Werther a small, simple application or a large, complex one, our experts support clients throughout the process, leveraging data from past cases.

Success in high-value, complex. subsidy cases

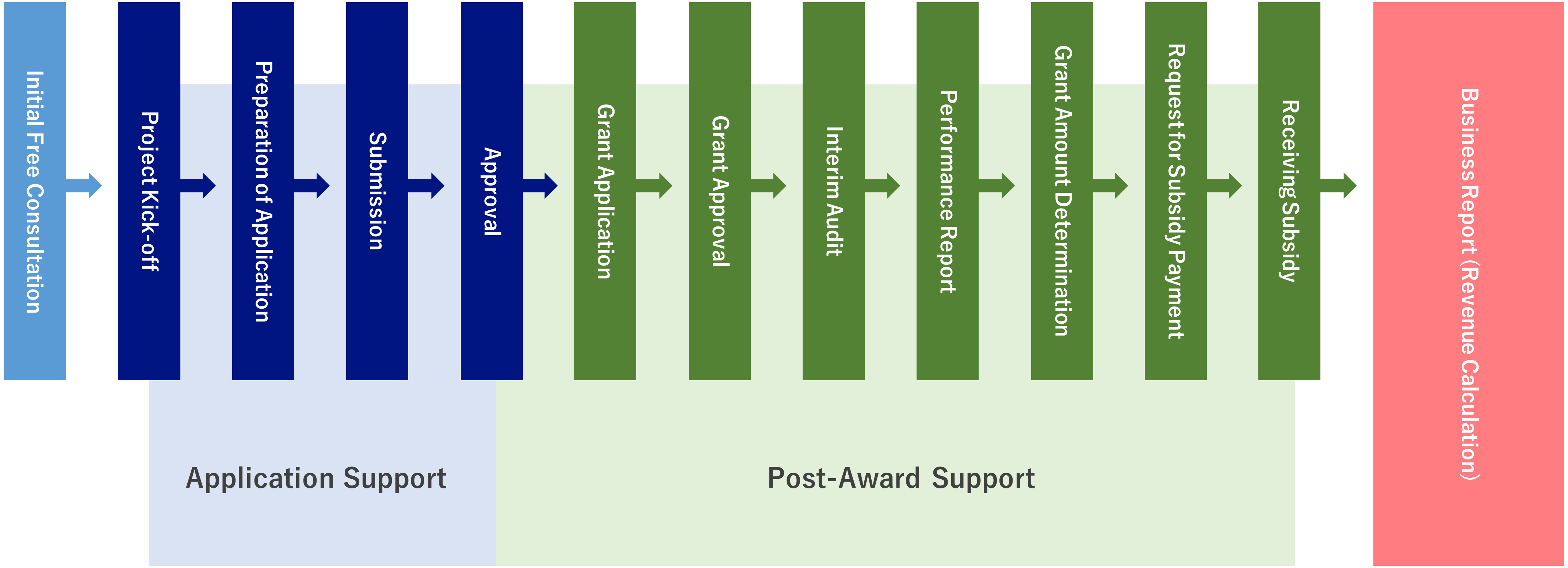
Proven success in securing maximum funding across various subsidy programs, including the Business Restructuring, Manufacturing, and Large-Scale Growth Investment Subsidies. We have multiple cases exceeding JPY 100 million.

Support from planning and capital investment stages

We do more than assist with subsidy applications, identifying the most suitable options, supporting business and investment planning, and providing post-award consulting to ensure sustainable growth

Subsidy Application Support

Process:



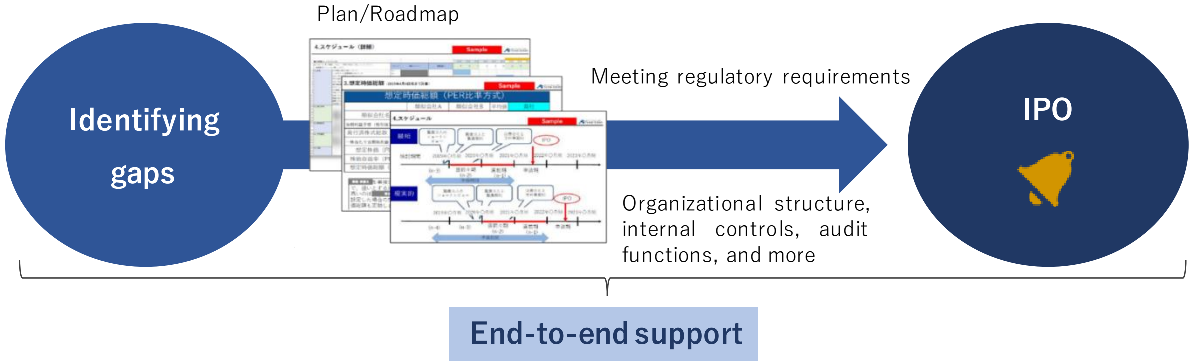
*Post-award support may vary depending on the subsidy program.

IPO Consulting

We provide end-to-end support for clients pursuing an IPO.

Funai Consulting IPO Consulting

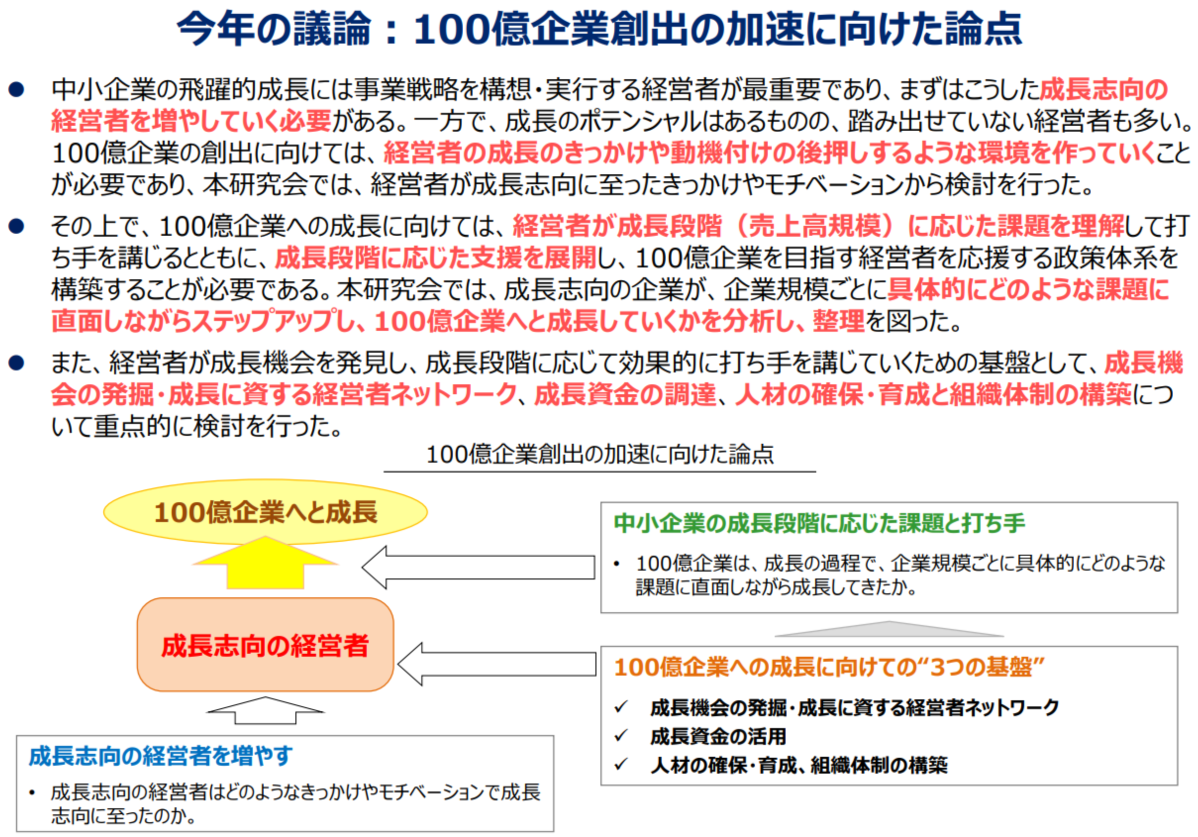
Beginning with a thorough assessment of the company's current status, we provide comprehensive guidance to build a corporate framework aligned with listed company standards within three years and develop detailed strategies and a roadmap to achieve an IPO within five year.



Certified J-Adviser and F-Adviser

As certified J-Advisers and F-Advisers, we assess IPO eligibility for companies seeking listing on the Tokyo PRO Market or Fukuoka PRO Market, assist them throughout the listing process, and continue to support regulatory compliance and disclosure obligations post-listing.

10-Billion Enterprise Project: 100+ Companies on the Path to 10 Billion JPY Revenue



今年の議論：100億企業創出の加速に向けた論点

- 中小企業の飛躍的成長には事業戦略を構想・実行する経営者が最重要であり、まずはこうした**成長志向の経営者を増やしていく必要**がある。一方で、成長のポテンシャルはあるものの、踏み出せていない経営者も多い。100億企業の創出に向けては、**経営者の成長のきっかけや動機付けの後押しするような環境を作っていく**ことが必要であり、本研究会では、経営者が成長志向に至ったきっかけやモチベーションから検討を行った。
- その上で、100億企業への成長に向けては、**経営者が成長段階（売上高規模）に応じた課題を理解**して打ち手を講じるとともに、**成長段階に応じた支援を展開**し、100億企業を目指す経営者を応援する政策体系を構築することが必要である。本研究会では、成長志向の企業が、企業規模ごとに**具体的にどのような課題に直面しながらステップアップし、100億企業へと成長していくかを分析し、整理**を図った。
- また、経営者が成長機会を発見し、成長段階に応じて効果的に打ち手を講じていくための基盤として、**成長機会の発掘・成長に資する経営者ネットワーク**、**成長資金の調達**、**人材の確保・育成と組織体制の構築**について重点的に検討を行った。

※Source: "中小企業庁「中小企業の成長経営の実現に向けた研究会第2次中間報告書" (June 2024), p.4

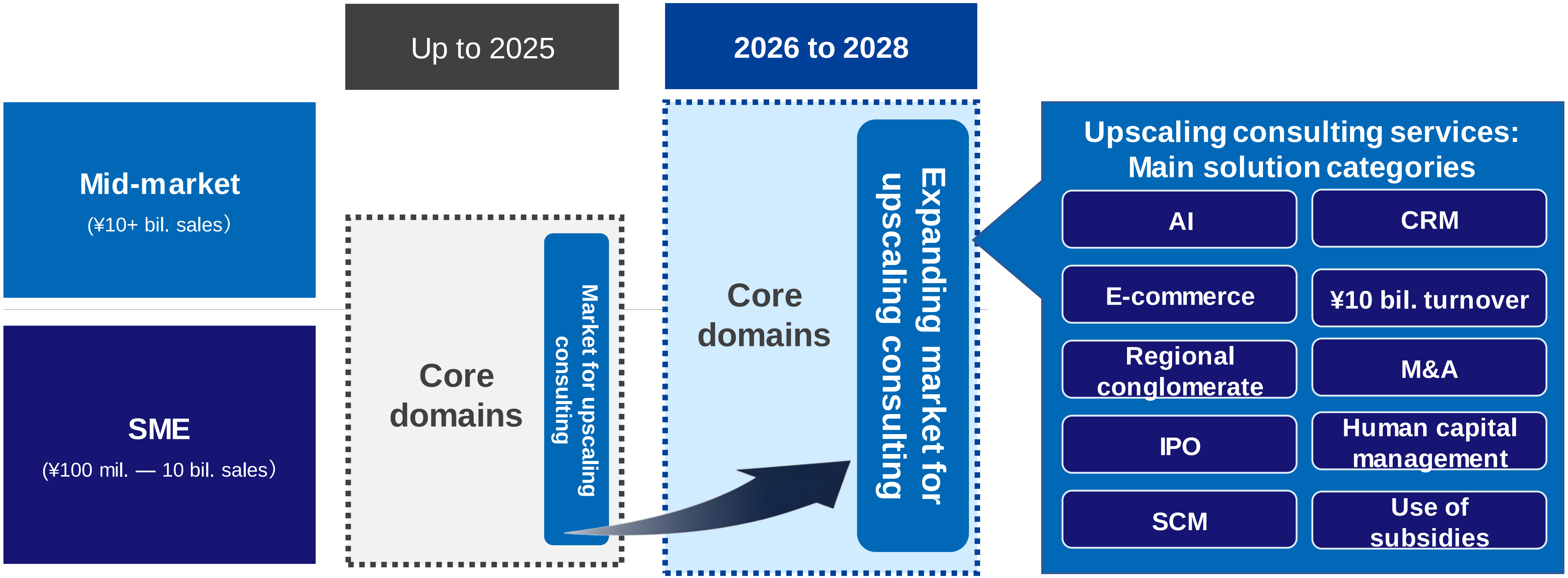
Aligned with the policies of the Ministry of Economy, Trade and Industry, our consulting service helps accelerate the growth of SMEs into key regional players. Our "10-Billion Enterprises" consulting now supports over 100 companies annually.

Clients from across Japan include:
株式会社ミールケア様（Nagano, Food Manufacturing); 濱坂電機株式会社様（Tokyo, Construction); 株式会社ホンダベルノ栃木中様（Tochigi, Mobility）; 医療法人せいわ会様（Fukuoka, Healthcare）; カンサプ株式会社様（Ishikawa, Food & Beverage）; 株式会社フクダ様（Shimane, Construction）

Strategy 1. Expand Our Focus to Include Mid-market Companies

(1) Having become the best-selling consulting firm for SMEs, we now also aim to become the **leading provider** in the high-growth area of **upscaling consulting services to mid-market aspirants**.

Expand upscaling consulting services designed to help clients grow to mid-market



Strategy 1. Expand Our Focus to Include Mid-market Companies

(2) Through **consulting for the mid-market companies** that drive industries and regions, we aim not only to expand out client base, but also to have a positive impact on economies local and national.

Expand consulting for mid-market companies

We see our group as providers of a seamless, comprehensive range of support covering everything from consulting to hands-on implementation of solutions.

	Mid-market co. challenges	Which of our group companies is best equipped to help? (as of Feb. 2026)
1	Securing staff, professional development	Funai Soken Human Capital Consulting
2	Digitalization, DX	Funai Consulting Apparel-Web Almacreation
3	M&A	Funai Soken Agata FAS
4	Decarbonization, GX	Funai Soken Supply Chain Consulting, Logi-Create
5	Overseas expansion	Funai Consulting Shanghai, Funai Consulting India, AWSG

Source: Compiled from the "annual sales of ¥10 billion" section of the "challenges that SMEs struggle to overcome alone" chapter of the government's 2025 White Paper on Small and Medium Enterprises in Japan.

Strategy 2. Expand AI Transformation & DX Consulting

We will work in tandem with global platform developers to deliver **AI transformation ("AX") and DX consulting** to mid-market companies and SMEs nationwide.

AX consulting & AI agent development

Partners include **Google, Shopify, etc.**

- Helping mid-market companies and SMEs **adopt AI**
- Developing industry-specific **AI agents**
- Stronger website **security** and **answer engine optimization (AEO)**

DX consulting and helping clients become CRM-focused

Partners include **Zoho, etc.**

- Expand from web-based marketing to incorporate **CRM**
- Leverage recently-established global capability center in India to **expand development capabilities**
- Assist clients' efforts to speed up business with **data-driven management**

AI increases productivity ⇄ **Accumulate data to feed AI**

Strategy 3: Aim for Double-digit Growth in Membership

Growth in our **membership-based management workshops** (a stock business) leads directly to growth in consulting contracts. Consequently, we aim to increase our lineup of off-premises contents and boost membership to **10,000 by 2028.**

Improve member retention rate of management workshops for SMEs

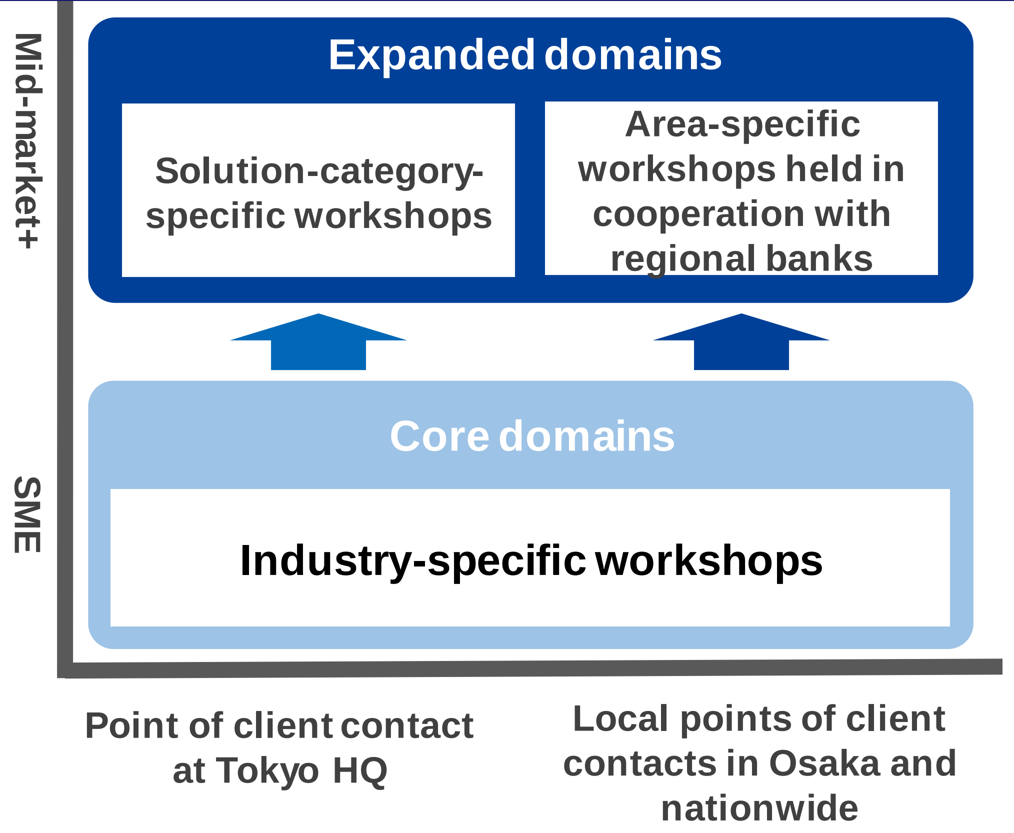
Up to 2019	**Workshops offered only on our premises**
Up to 2022	**Workshops moved online due to Covid 19**
Up to 2025	**Post-Covid resumption of workshops on our premises** *Relocation of Tokyo HQ has enhanced our sales capabilities

Up to 2028

Workshops held on our premises and online

- Relocation of Osaka HQ will enhance our sales capabilities in the Kansai region
- Improve member retention by offering workshops on-premises and online and bolstering customer success functionality

More mid-market+ companies, more local members

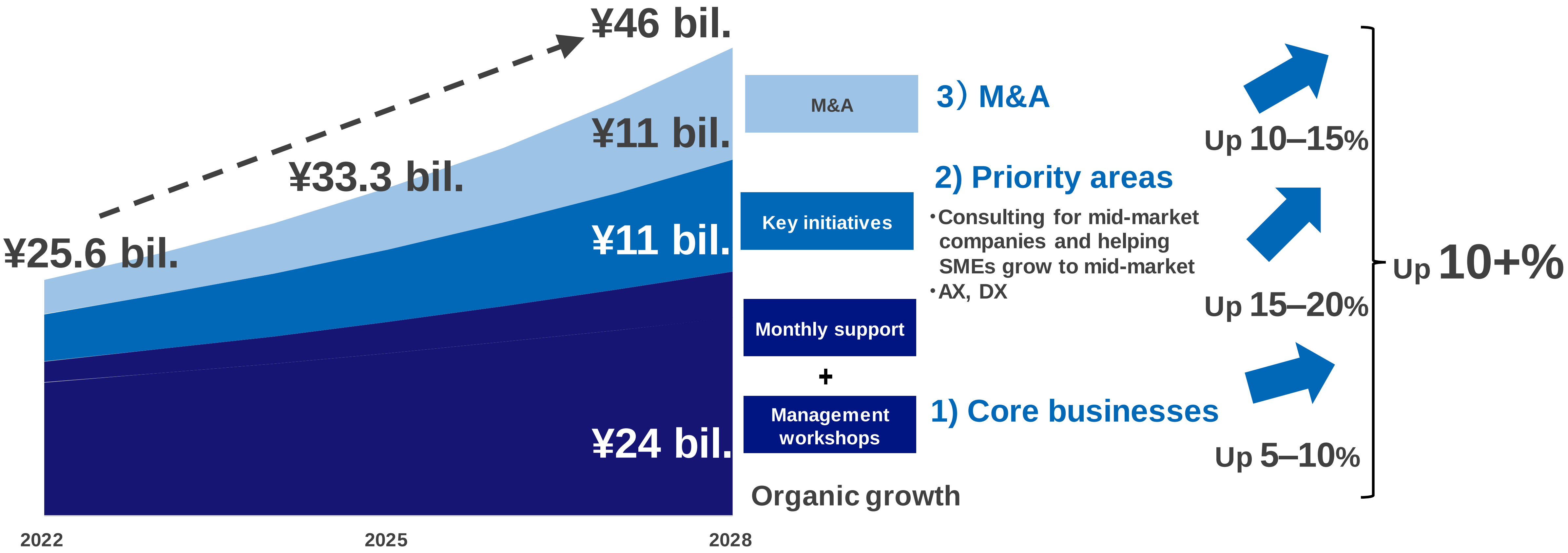


Strategy Overview: Sustainable Growth of 10+% per Year

We aim to leverage organic growth and investment in key initiatives and M&A to achieve sustainable growth of 10+% per year.

Projected Sales

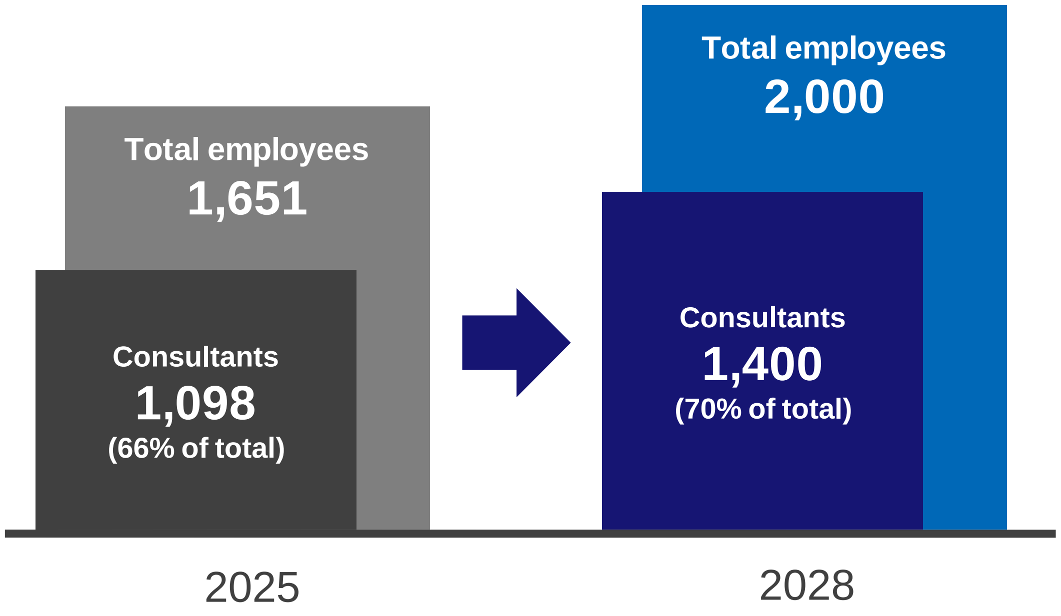
Projected growth



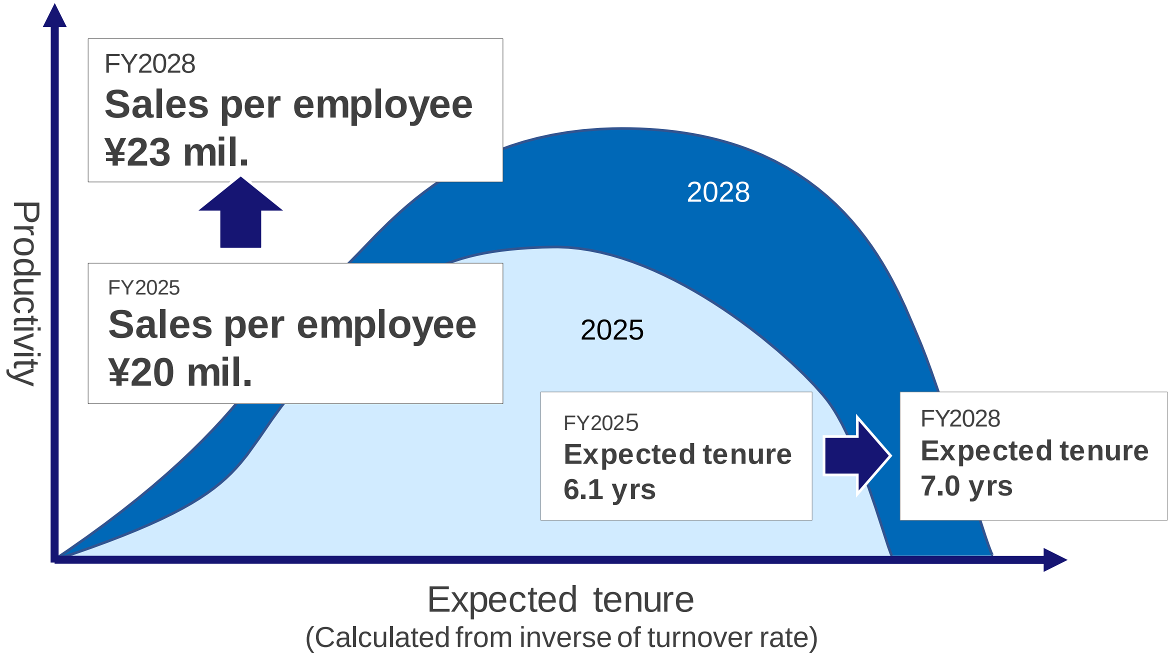
Our Approach to Human Capital Management: More Consultants, Greater ELTV

We aim to sustain our ongoing **consultant headcount** growth, and improve **employee lifetime value (ELTV)** by extending **per-employee productivity** and **expected tenure.**

Increase consultant headcount



Improve ELTV



ESG: Inclusion in Indexes, External Recognition

- S&P/JPX Carbon Efficient Index

Weighting of constituent shares determined in accordance with disclosure of environmental information and carbon efficiency (i.e., carbon emissions per unit of sales).

- JPX-Nikkei Mid and Small Cap Index

Selected for share price index calculated by JPX Market Innovation & Research and Nikkei for two consecutive years from 2022.

- MSCI Japan Empowering Women Index (WIN)

One of multiple ESG-focused indices by MSCI; comprises companies among the top 700 by market capitalization that demonstrate outstanding gender diversity disclosure.

- Eruboshi

Certification by the government for outstanding initiatives to promote women's participation and advancement in the workplace.

- Morningstar® Japan ex-REIT Gender Diversity Tilt Index

An index based on gender diversity assessments provided by Morningstar and Equileap.

- FTSE JPX Blossom Japan Sector Relative Index

An index reflecting the performance of Japanese companies that demonstrate relatively superior Environmental, Social, and Governance (ESG) practices within each sector.

- Selected for "Human Capital Management Quality 2025"

Selects companies whose human capital management and disclosure initiatives meet or exceed a certain standard.

- FTSE JPX Blossom Japan Index

An equity index designed to measure the performance of companies with strong Environmental, Social, and Governance (ESG) practices.

- Certified as "2026 Health & Productivity Management Outstanding Organization (Large Enterprise Category)"

Recognizes companies that practice excellent health and productivity management.

Recent Major Publications

PRESIDENT Inc. (April 2026)
Co-authored with Funai Soken and Funai Soken Agata FAS

Asuka Publishing Co., Ltd. (April 2026)
Author: Funai Soken Supply Chain Consulting

Dobunkan Publishing Co., Ltd. (August 2025)
Co-authored with HR Force and Funai Consulting Inc.

PRESIDENT Inc. (August 2025)
Author: Funai Consulting Inc.

SOGO HOREI PUBLISHING (August 2024)
Author: Funai Consulting Inc.

Detailed reports and materials are available on our website

Website:
https://www.funaisoken.co.jp/

Recent Major Publications

Dobunkan Publishing Co., Ltd.
(July 2025)
Author: Funai Consulting Inc.

PRESIDENT Inc. (March 2025)
Author: Proseed

Gijutsu-Hyohron Co., Ltd.
(August 2024)
Author: Funai Consulting Inc.

Dobunkan Publishing Co., Ltd.
(August 2024)
Author: Funai Consulting Inc.

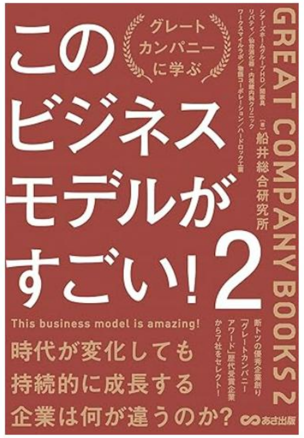
Dobunkan Publishing Co., Ltd.
(March 2024)
Author: Funai Soken Logistics Inc.

Detailed reports and materials are available on our website

Website:
https://www.funaisoken.co.jp/

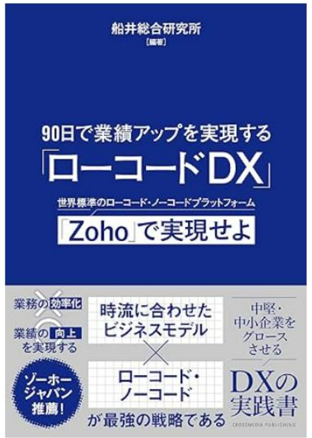
Recent Major Publications

Ishiyaku Publishers, Inc.
(October 2023)
Author: Funai Consulting Inc.



ASA Publishing Co., Ltd.
(September 2023)
Author: Funai Consulting Inc.

Dobunkan Publishing Co., Ltd.
(August 2023)
Author: Funai Consulting Inc.



CrossMedia Publishing
(July 2023)
Author: Funai Consulting Inc.

JMA Management Center Inc.
(December 2022)
Author: Funai Consulting Inc.

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https://www.funaisoken.co.jp/

Recent Major Publications

CrossMedia Publishing
(April 2022)
Author: Funai Consulting Inc.

CrossMedia Publishing
(April 2022)
Author: Funai Consulting Inc.

Dobunkan Publishing Co., Ltd.
(September2021)
Author: Funai Consulting Inc.

NIPPON JITSUGYO PUBLISHING
(August 2021)
Author: Funai Consulting Inc.

Ishiyaku Publishers, Inc.
(July 2021)
Author: Funai Consulting Inc.

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Website:
https://www.funaisoken.co.jp/

Expertise

Industry	Key Consulting Services
Development, Housing, Real Estate	• Renovation, Extension & DIY Housing • Budget-Friendly Homes • Luxury & Design Homes • Welfare Equipment & Reform (FAST-Reform, 1-Day Reform) • Commercial Buildings (Office, Retail, Warehouse & Factory) • Clinics, Nursing Homes & Group Homes • Real Estate Sales & Inbound Property Transactions • Corporate & Foreign Rentals, Rental Management & Brokerage • Commercial Leasing & Asset Management (including inheritance) • Vacant House Regeneration • Painting, Roofing & Construction Equipment Rental • IT Building Materials & PropTech / Rental DX • Construction Engineer Recruitment & Training • Land Utilization • Demolition Services

Expertise

Industry	Key Consulting Services
Healthcare, Medical, Nursing Care & Welfare	• Self-Pay Healthcare & Rehabilitation • Home & Facility-Based Care • Pediatrics & Child Support • Employment Support • Orthopedics • Home Medical Care • Dental Services • Veterinary Services • Dermatology & Aesthetic Medicine • Pharmacy Services • Ophthalmology / ENT / Psychiatry / Physiotherapy / Chiropractic

Expertise

Industry	Key Consulting Services
Professional Services	• Startup Support • Accounting • Corporate Law • Employment & Labor • Business Succession & Civil Trusts • Corporate Drone Surveying • 401K Consulting • Real Estate • Tax Filing • Immigration • Traffic & Labor Accident Support • Disability Pension • Divorce Support • Bankruptcy & Business Rehabilitation
Manufacturing	• Online Sales • Robot Implementation • Factory Production Like Setup • Contract Manufacturing • Market Expansion • Strategy & New Client Acquisition • Component Processing

Expertise

Industry	Key Consulting Services	
Life Event Services	• Bridal Services • Hair Salons • Funerals • Contact Centers • Costume Rental & Photo Studios • Photo Weddings	
Mobility	• Standard Vehicles • Kei Cars • Vehicle Leasing (New / Used / Corporate) • Car Rental • Gas Stations • Car Wash & Coating Services • Vehicle Inspection (JCI)	

Expertise

Industry	Key Consulting Services
Dining, Food	• Sweets • Yakiniku Restaurants (Japanese BBQ) • Bento Delivery (Lunch Boxes) • Takeout Specialty Stores • Restaurants • Cafés 
Leisure, Sport	• Amusement Facilities • Fitness • Indoor Golf • Spa & Bath • Sauna • Glamping • Villa Hotels • Traditional Japanese House Hotels (Kominka)

Expertise

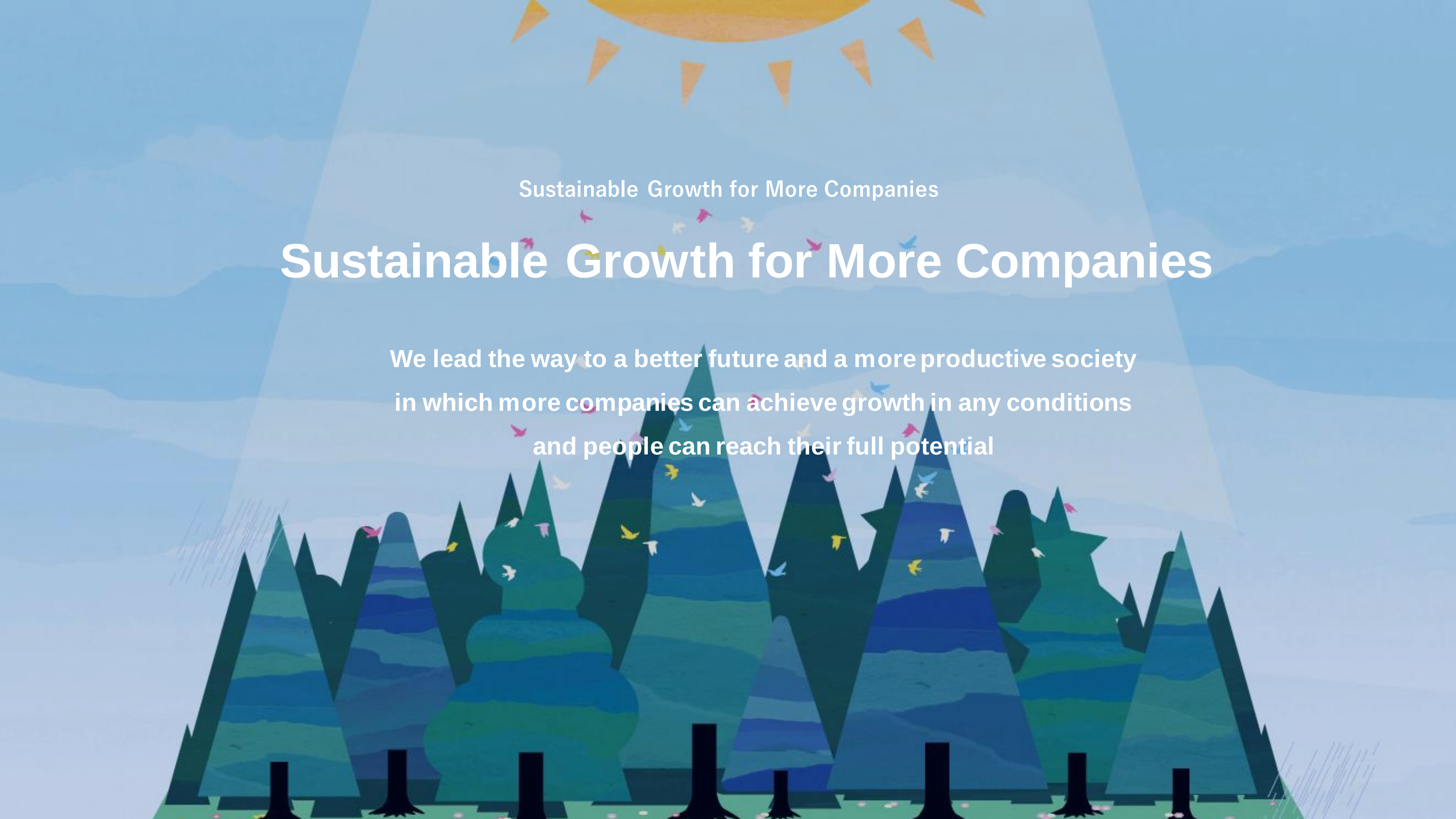
Industry	Key Consulting Services
Talent Acquisition	• Media Strategy • Recruitment & Staffing • Foreign Talent • Security Business
Energy	• Corporate Solar Panels • Battery Storage • Energy Efficiency Solutions • Secondhand Solar Systems

Expertise

Industry	Key Consulting Services
Education, Childcare, Schools	• Licensing & Accreditation • Public After-School Programs • Kindergarten & Nursery Transition • University & Academic Program Establishment • Teacher & Nursery Staff Recruitment • Media Strategy • Online Classes for Schools & Cram Schools • Corporate-Led Childcare Programs
Tourism & Food	• Roadside Stations • Sweets • Bakeries • Food Export (Overseas) • E-Commerce (Food B2C) • Direct Food Retail • Craft Beer • Agricultutal Business • Store Development & Revitalization

Expertise

Industry	Key Consulting Services
Government & Municipalities	• Market Research • Marketing
Finance & Insurance	• Credit Union • Regional Bank • Life Insurance Agency • Other Insurance Agency


Sustainable Growth for More Companies
Sustainable Growth for More Companies
We lead the way to a better future and a more productive society
in which more companies can achieve growth in any conditions
and people can reach their full potential

Statement Regarding Use of These Materials

These materials are prepared for the sole purpose of providing information to use as a reference in make investment decisions, and are not intended as a solicitation for investment.

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Mail: ir@funaisoken.co.jp

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